

## Environmental

O'Donnell & Hanlon Pty Ltd (ODH) strive to achieve compatibility between development and our environmental objectives in all areas of our operations. Recognising that our activities can adversely impact the environment, ODH has formalised an Environmental Management System which seeks to mitigate these effects and positively work towards protecting the environment and achieving sustainable development through continual improvement.

By early identification of environmental issues, the potential consequences, and ensuring all workers, subcontractors, suppliers and consultants have the necessary knowledge and skills to fulfill their environmental obligations, ODH aims to set the highest standard of environmental care in the industries in which we operate.

As a construction and maintenance contractor, we are committed to:

- Conducting our operations in accordance with NSW and Commonwealth environmental legislation, guidelines and or procedures, Codes of Conduct, Codes of Practice & AS/NZS ISO 14001:2016.
- Communicating this policy to all company personnel, contractors and clients through induction, education and training to promote environmental responsibility and obligations.
- Influencing our suppliers and contractors to act consistently with our approach towards responsible environmental practices.
- Monitoring and evaluating the environmental performance of the company, subcontractors and suppliers.
- Assessing environmental risks and implementing appropriate risk management programs to continually improve environmental performance across our business and projects.
- Minimising environmental impacts by developing and implementing project environmental plans.
- Implementing Continual Improvement processes.
- Informing our clients, community and governments of potential environmental impacts our activities may have during the works.
- Applying waste minimisation principles.
- Compiling meaningful and accurate environmental performance statistics and distributing such information as appropriate to employees and management.
- Supporting ecological sustainable development initiatives that are consistent with current technical knowledge.
- Reporting regularly on our environmental performance and taking remedial action where performance does not meet expectation.
- Periodically reviewing this policy and the environmental management system to ensure both remain relevant to our business.

We recognised that all workers have a major role in protecting the quality of our environment as such, to achieve our environmental policy commitments, the company will actively provide for, encourage and support the environmental training of workers.

### O'DONNELL & HANLON PTY LTD

A handwritten signature in black ink, appearing to read 'M O'Donnell', is written over a light blue horizontal line.

**Michael O'Donnell**

Managing Director

15th May 2024